

# ASSESSMENTS

**optimal**

Developing Leaders. Optimising Performance.



## HIGH POTENTIAL TALENT & LEADER ASSESSMENTS AND REPORTS

### INTRODUCTION

How do best performing organisations identify and select high performing talent and leader? Leverage on our Personality and Cognitive Ability assessments and reports to find them! Better still, Optimal's extensively researched model on high potential leaders and talents can also help organisations predict capability and competence.

## PERSONALITY AND COGNITIVE ABILITY ASSESSMENTS AND REPORTS



### PERSONALITY

**HOGAN HIGH POTENTIAL TALENT**  
*Core Competencies for Emerging Leadership*

**CANDIDATE SUMMARY REPORT**  
*Overview of a Candidate's Strengths, Challenges and Values*

**LEADER FOCUS**  
*Viewing Leadership Through the Right Lens*

**LEADERSHIP FORECAST SERIES**  
*Characteristics, Competencies, and Values That Underlie How a Leader Approaches Work, Leadership and Interaction with Others.*

**HOGAN INSIGHT SERIES**  
*Individual's Strengths, Performance Risks and Core Values*

**MOSAIC PERSONALITY TASKS**  
*Fake-Resistant Assessment through 7 personality tasks and self-report questionnaires.*

**OPTIMAL HIGH POTENTIAL LEADER**  
*Competency Rating Based on Optimal's Well Researched High Potential Facet*



### COGNITIVE

**HOGAN BUSINESS REASONING INVENTORY**  
*Numerical, Verbal, Graphical and Business Reasoning*

**HOGAN JUDGMENT**  
*Cognitive Abilities, Bright-side and Dark-side of Personality, and Values that affect decision-making*

**RAVEN'S ADVANCED PROGRESSIVE  
MATRICES (APM-III)**  
*Evaluate Peoples' Ability to Analyze and Combine New and Existing Data to Solve Unfamiliar Problems*

## OPTIMAL'S SIGNATURE REPORTS – HIGH POTENTIAL TALENT AND LEADERSHIP COMPETENCIES ASSESSMENT REPORTS

Note 1: Competencies derived from Optimal's research and benchmark on high potential leaders and talent assessed and validated for the past 15 years.



**Optimal High Potential Talent Report**

Designed for  
Entry Level and  
First Line Leaders



**Optimal High Potential Leader Report**

Designed for  
Middle Management  
Leaders

Are you interested to know more about the tools above? Contact our local office for more information.

Singapore: +65 6327 8926

Hong Kong: +852 2806 1123

Tokyo: +813 6860 8483

Kuala Lumpur: +603 6205 3728

Shanghai: +8621 6075 2678

All Other Countries: +65 6327 8926

Email: enquiry@optimalconsulting.com.sg

OptimalChina

[www.optimalconsulting.com.sg](http://www.optimalconsulting.com.sg)

optimalasia

optimal consulting group pte ltd

optimalconsultants

