



## MOSAIC SAFETY LEADERSHIP REPORT

### MOSAIC PERSONALITY TASKS - SAFETY LEADERSHIP REPORT

Leadership plays a pivotal role in achieving safe results. The Mosaic Safety Leadership Report is a powerful selection and development solution which measures nine key (Psychological) Safety Leadership Competencies based on a new leading-edge psychological safety leadership model.

### MOSAIC (PSYCHOLOGICAL) SAFETY LEADERSHIP MODEL:



**Mosaic Personality Tasks** is a ground-breaking assessment approach that compares a self-report questionnaire with a direct measure of personality / behaviours from performing online tasks. The online assessment can be done on any device and the report is quickly available upon completion of the assessment.

Using the Mosaic Personality Tasks assessment, the Safety Leadership Report generated presents a breakdown of the nine key competencies and a graph highlighting one's natural role strengths.

Each competency page includes:

- Personality measures that map on to the competency
- Self-perception accuracy of the competency (whether one over- or underestimates one's strengths)
- Likely strengths and areas to consider
- Identified 'blinds spots' and blockers
- Related development tips to guide effective improvements

Tailored interview questions based on blockers and lower scores.

Competency broken down into personality facets



Task scores indicate where over-estimation has occurred.



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Are you interested to know more about the tools above? Contact our local office for more information.

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