

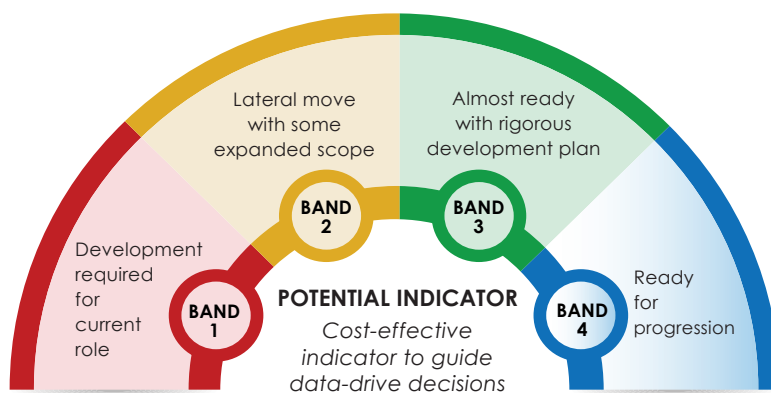
ASSESSMENTS



2-C PIR POTENTIAL INDICATOR REPORT

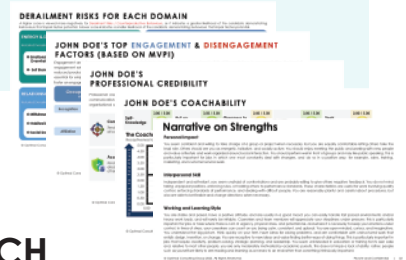
INTRODUCTION

The Optimal 2-C Potential Indicator Report stems from Optimal Consulting's more than 20 years of experience in the prediction of leadership potential and developmental gaps. This report provides a valuable resource for our clients to predict and optimise potential. We utilise a multi-data point approach in employing the Optimal 2-C Model to assess an individual's capabilities and competencies.



AVAILABLE FEATURES FOR SELECTION:

1. Derailment Risks
2. Engagement & Disengagement Factors
3. Professional Credibility
4. Coachability
5. Summary Report



RECOMMENDED MULTI-DATA POINTS/ASSESSMENTS APPROACH

CAPABILITIES

Aptitude assessments to assess mental horse power, as well as the ability to solve problems and make good decisions.

HBRI

Hogan Business Reasoning Inventory (HBRI)

Numerical, verbal, graphical and business reasoning

**RAVEN'S
Advanced
Progressive
Matrices®
(APM-III)**

RAVEN'S Advanced Progressive Matrices (APM-III)

Evaluates the ability to analyse and combine new and existing data to solve unfamiliar problems

COMPETENCIES

Deep dive into 4 domains of leadership through world-leading assessments:

- Energy and Drive
- Problem-solving Style
- Relationships and Communication
- Delegation

HPI

Hogan Personality Inventory (HPI)

Bright side of Personality
Everyday strengths and weaknesses

HDS

Hogan Development Survey (HDS)

Dark side of Personality
Overused strengths that derail careers

MVPI

Motives, Values and Preferences Inventory (MVPI)

Inside of Personality
Personal goals, interests and drivers

Are you interested to know more about the tools above? Contact our local office for more information.

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